

FOR YOUR AWARENESS

UNEMPLOYMENT INDEMNITY FOR AGRICULTURAL WORKERS

Who is entitled to the agriculture unemployment indemnity?

Every agricultural worker legally hired with at least 2 years length of service and 102 working days within the year before the application.

How much would you get with the agricultural unemployment indemnity?

It will be around 40% of your pay. Such amount is calculated on the number of your working days the year before.

When is the submission deadline for agricultural unemployment indemnity?

The application **must be forwarded** latest from January till latest on **March 31st** every year.

SICKNESS AND MATERNITY

The sickness and maternity benefit are granted by National Social Insurance Institute - INPS. For permanent workers, the benefit is paid directly on your salary whereas for the fixed-term workers it is paid by the National Social Insurance Institute (in this case, the basic requirement is a minimum of 51 working days).

Regular employment and the payment of social security contributions by the employer to INPS [Italian National Institute for Social Security] are **essential** in order to be entitled to a pension and other benefits (unemployment allowance for the agricultural sector, maternity, sickness allowance, etc.) in the future.



CONTACT US FOR:

- RESIDENCE PERMIT
- INTERNATIONAL PROTECTION (REFUGEE STATUS)
- CONVERSION

FREE SERVICE

LOCAL BRANCHES FLAI CGIL TREVISO

Treviso

Via Dandolo, 4 31100 Treviso | Friday

Valdobbiadene

Via Mazzini, 13 31049 Valdobbiadene | Monday and Thursday

Montebelluna

Piazza Parigi, 14 31044 Montebelluna | Wednesday

Castelfranco

Piazza Europa Unita, 55 31033 Castelfranco Veneto | Tuesday

Onè di Fonte

Piazza Onè, 18 31010 Fonte | Wednesday

Pieve di Soligo

Via Chisini, 66/2 31053 Pieve di Soligo | Monday

Conegliano

Viale Venezia, 14/b 31015 Conegliano | Wednesday

Vittorio Veneto

Via Virgilio, 48 31029 Vittorio Veneto | Monday

Oderzo

Via Zanusso, 4 31046 Oderzo | Thursday

Diritti in CAMPO

**Brigate
del Lavoro**

INGLESE



**Contact
FLAI CGIL Treviso**

+39 3421991066
(Whatsapp messages only)



SCAN THE QR CODE

For more information and contacts



**SINDACATO
DI STRADA**
unionatcorner



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Via Dandolo, 4 Treviso
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WHAT IS FLAI ALL ABOUT?

FLAI-CGIL is the largest labour union of agri-food workers across Italy. Our main aim is to protect and care for all workers. Just reach us and you will be duly informed on your rights. We check your working contract and verify if your employer is in line with your social security obligations. We provide legal assistance, we handle your Residence Permit procedure as well as all details concerning your job, the various benefits including unemployment allowance, sickness benefit and children's benefits.

LAW 199/2026 AGAINST CAPORALETIC ABUSES AND EXPLOITATIVE LABOUR

Law 199/2016 is a top tool for tackling both exploitative labour and the caporaletic abuses. The law sanctions any employer who takes advantage on workers based on their state of need by exploiting them at work, even in case of illegal labour brokering.

IF YOU SUSPECT THAT YOUR EMPLOYER:

- gives you a wage that is not suitable with the working contract
- makes you over-work daily nor does he respect your time off or your holidays
- does not care about your safety at work
- keeps you a miserable working and living conditions, most especially in terms of housing

GET IN TOUCH IMMEDIATELY WITH

THE NEAREST BRANCH OF FLAI-CGIL!



We will provide due assistance and make sure that your rights are safeguarded!

WELFARE BENEFITS FOR AGRICULTURE WORKERS

BENEFITS PROVIDED BY FIIMI-EBAT: Sickness allowance, accident allowance, financial support for nursery school, preschool, middle school, high school, university, summer camps, specialist visits and specialist medical services.

SICKNESS: financial support granted in addition to the amount paid by INPS [Italian National Institute for Social Security], up to 80% or 100% of the salary, depending on the duration of the sick leave.

ACCIDENT/INJURY: financial support granted in addition to the amount paid by Inail [Italian National Institute for Insurance against Accidents at Work], up to 100% of the salary for the entire duration of the accident-related sick leave.

MATERNITY AND PATERNITY: a lump sum of €1,000.00 is paid to one of the parents for each child.

FINANCIAL SUPPORT FOR NURSERY SCHOOL, PRESCHOOL AND MIDDLE SCHOOL: The sums paid are the following:

- €700,00 as NURSERY SCHOOL allowance for each school year of attendance;
- €300,00 as PRESCHOOL allowance for each school year of attendance;
- €100,00 as MIDDLE SCHOOL allowance only for the first school year.

SUMMER CAMP: €200,00 as financial support for SUMMER CAMPS.

HIGH SCHOOL: The sums paid are the following:

- €300.00 for enrolment in the 1st year of high school;
- €500.00 for enrolment in the 1st year of high school (with specialization in agriculture);
- €250.00 per year for the 2nd, 3rd, 4th, 5th year of high school.

UNIVERSITY: The sums paid are the following:

- €1,000.00 for each year of attendance;
- €1,200.00 for each year of attendance in the case of working students;
- €1,500.00 for agriculture-related degrees. The above one-time payment shall be made upon presentation of the degree certificate.

SPECIALIST VISITS AND SPECIALIST MEDICAL SERVICES: a 40% reimbursement is provided for specialist visits and medical services for the employee and their dependent family members. The following expenses are included:

- health care fee paid by the patient;
- specialist visits and diagnostic procedures;
- specialist visits by independent physicians;
- instrumental examinations;
- laboratory tests;
- X-ray examinations;
- blood tests;
- kinesiotherapy sessions at facilities affiliated with the Italian NHS.

SUPPLEMENTARY BENEFITS



HEALTHCARE FUND FOR AGRICULTURAL WORKERS

- **HAVE YOU BEEN VICTIM OF A PERMANENT WORK INVALIDITY BEYOND 15% OF YOUR CAPACITY?**
Maximum € 200,00 per day (within the total number of your working days of the year before)
- **HAVE YOU BEEN HOSPITALIZED DURING THE YEAR?**
Minimum € 40,00 / max € 60,00 per day
- **HAVE YOU BECOME FATHER OR MUM?**
Minimum € 40,00 / maximum € 60,00 per day of hospitalization for childbirth
- **DID YOU ATTEND SPECIALIST EXAMINATIONS?**
Maximum € 300,00 per year
- **DID YOU ATTEND BLOOD TEST?**
Maximum € 200,00 per year
- **DID YOU PURCHASE ORTHOPAEDIC PROSTHESES OR HEARING AIDS?**
Maximum € 1000,00 per year
- **DID YOU HAVE ANY INJURY AND ATTENDED ANY REHABILITATION PHYSIOTHERAPY OR DENTAL TREATMENT?**
Maximum € 1000,00 per year



WALK STRAIGHT TO THE NEAREST FLAI-CGIL DESK. WE WILL TELL YOU MORE ABOUT THE BENEFITS YOU ARE ENTITLED TO!